

Formueplejes stemmeafgivelser 2025

Company Name	Country	Industry Sector	Meeting Type	Meeting Date	Proponent	Proposal Code Category	Proposal Code Description	Management Recommendation	Vote Instruction	Voted
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Director Election	Elect Director	For	For	Yes
				28-jan-25			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Visa Inc.	USA	Financial Services	Annual		Management	Compensation	Compensation	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				28-jan-25			Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
Visa Inc.	USA	Financial Services	Annual		Shareholder	E&S Blended	Environmental & Social Counterproposal	Against	Against	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Shareholder	Company Articles	Amend Articles Board-Related	Against	Against	Yes
Visa Inc.	USA	Financial Services	Annual	28-jan-25	Shareholder	Social	Political Lobbying Disclosure	Against	Against	Yes
				31-jan-25			Accept Financial Statements and Statutory Reports	For	For	Yes
Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF	Luxembourg		Annual		Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
				31-jan-25			Approve Allocation of Income and Dividends	For	For	Yes
Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF	Luxembourg		Annual		Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
				31-jan-25			Approve Discharge of Board and President (Bundled)	For	For	Yes
Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF	Luxembourg		Annual		Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes

Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF				31-jan-25						
Luxembourg			Annual	Management	Director Election	Elect Director	For	For	Yes	
Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF				31-jan-25						
Luxembourg			Annual	Management	Director Election	Elect Director	For	For	Yes	
Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF				31-jan-25						
Luxembourg			Annual	Management	Director Election	Elect Director	For	For	Yes	
Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF				31-jan-25						
Luxembourg			Annual	Management	Director Election	Elect Director	For	For	Yes	
Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF				31-jan-25						
Luxembourg			Annual	Management	Audit Related	Ratify Auditors	For	For	Yes	
Siemens AG	Germany	Industrial Conglomerates	Annual	13-feb-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Siemens AG				13-feb-25						
Germany	Industrial Conglomerates	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)		For	For	Yes	
Siemens AG				13-feb-25						
Germany	Industrial Conglomerates	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)		For	For	Yes	
Siemens AG				13-feb-25						
Germany	Industrial Conglomerates	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)		For	For	Yes	
Siemens AG				13-feb-25						
Germany	Industrial Conglomerates	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)		For	For	Yes	
Siemens AG				13-feb-25						
Germany	Industrial Conglomerates	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)		For	For	Yes	

				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				

				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				
				13-feb-25			Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual		Management	Director Related				

Siemens AG	Germany	Industrial Conglomerates	Annual	13-feb-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
				13-feb-25			Allow Shareholder Meetings to be Held in Virtual-Only Format			
Siemens AG	Germany	Industrial Conglomerates	Annual	13-feb-25	Management	Routine Business		For	Against	Yes
				13-feb-25						
Siemens AG	Germany	Industrial Conglomerates	Annual	13-feb-25	Management	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Yes
				13-feb-25			Authorize Use of Financial Derivatives			
Siemens AG	Germany	Industrial Conglomerates	Annual	13-feb-25	Management	Capitalization	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	Yes
				13-feb-25						
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Director Election	Elect Director	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
				26-feb-25						
Deere & Company	USA	Machinery	Annual	26-feb-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Deere & Company	USA	Machinery	Annual	26-feb-25	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
				26-feb-25			Report on EEO			
Deere & Company	USA	Machinery	Annual	26-feb-25	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
				26-feb-25			Racial Equity and/or Civil Rights Audit			
Deere & Company	USA	Machinery	Annual	26-feb-25	Shareholder	Social		Against	For	Yes

				26-feb-25			Miscellaneous -- Environmental & Social Counterproposal			
Deere & Company	USA	Machinery	Annual		Shareholder	E&S Blended		Against	Against	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
		Semiconductors & Semiconductor Equipment		06-mar-25						
Applied Materials, Inc.	USA	Equipment	Annual		Management	Audit Related	Ratify Auditors	For	For	Yes
		Semiconductors & Semiconductor Equipment		12-mar-25						
Analog Devices, Inc.	USA	Equipment	Annual		Management	Director Election	Elect Director	For	For	Yes

Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	12-mar-25	Management	Takeover Related	Reduce Supermajority Vote Requirement	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes

TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Director Election	Elect Director	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes

TE Connectivity Plc	Ireland	Electronic Equipment, Instruments & Components	Annual	12-mar-25	Management	Capitalization	Authorize Reissuance of Repurchased Shares	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	13-mar-25	Management	Director Election	Elect Director	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	13-mar-25	Management	Director Election	Elect Director	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	13-mar-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	13-mar-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	13-mar-25	Management	Takeover Related	Reduce Supermajority Vote Requirement	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	13-mar-25	Shareholder	Director Related	Declassify the Board of Directors	None	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Routine Business	Approve Dividends	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Related	Elect Board Chair or Vice-Chair	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Audit Related	Ratify Auditors	For	For	Yes

Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Routine Business	Designate X as Independent Proxy	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	E&S Blended	Accept/Approve Corporate Social Responsibility Report	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Company Articles	Amend Articles/Charter Compensation-Related	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	25-mar-25	Management	Routine Business	Other Business	For	Against	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Director Election	Elect Director	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Director Election	Elect Director	For	Abstain	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Director Election	Elect Director	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Director Election	Elect Director	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Director Election	Elect Director	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Director Election	Elect Director	For	Abstain	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Director Election	Elect Director	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Director Election	Elect Director	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes

27-mar-25							Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual		Management	Capitalization				
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	27-mar-25	Shareholder	Social	Facility Safety	Against	Against	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Director Election	Elect Director	For	For	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Director Election	Elect Director	For	For	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Director Election	Elect Director	For	For	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Director Election	Elect Director	For	For	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Director Election	Elect Director	For	For	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Director Election	Elect Director	For	For	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Director Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	For	For	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Audit Related	Ratify Auditors	For	For	Yes
02-apr-25										
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual		Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Director Election	Elect Director	For	For	Yes
09-apr-25										
Carrier Global Corporation	USA	Building Products	Annual		Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	09-apr-25	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes

Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Election	Elect Director	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Election	Elect Director	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Election	Elect Director	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Election	Elect Director	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Election	Elect Director	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Election	Elect Director	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Election	Elect Director	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Audit Related	Ratify Auditors	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Routine Business	Designate X as Independent Proxy	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Capitalization	Approve Reduction in Share Capital	For	For	Partial
Nestle SA	Switzerland	Food Products	Annual	16-apr-25	Management	Routine Business	Other Business	Against	Against	Partial
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	Against	Yes
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Director Election	Elect Director	For	Against	Yes

LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Compensation	Remuneration-Related	For	Against	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Compensation	Approve Remuneration Policy	For	Against	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Approve Issuance of Shares for a Private Placement	For	Against	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	Against	Yes
LVMH Moët Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Authorize Capital Increase for Future Share Exchange Offers	For	Against	Yes

17-apr-25										
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	Against	Yes
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Compensation	Approve Executive Share Option Plan	For	Against	Yes
17-apr-25										
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
17-apr-25										
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
17-apr-25										
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Capitalization	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For	Yes
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
LVMH Moet Hennessy Louis Vuitton SE	France	Textiles, Apparel & Luxury Goods	Annual/Special	17-apr-25	Management	Company Articles	Amend Articles Board-Related	For	Against	Yes
17-apr-25										
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
17-apr-25										
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
17-apr-25										
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
17-apr-25										
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
17-apr-25										
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
17-apr-25										
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	17-apr-25	Management	Director Election	Elect Director	For	For	Yes
17-apr-25										
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	17-apr-25	Management	Director Election	Elect Director	For	For	Yes

[illegible]

Aptiv PLC	Jersey	Automobile Components	Annual	23-apr-25	Management	Director Election	Elect Director	For	For	Yes
Aptiv PLC	Jersey	Automobile Components	Annual	23-apr-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Aptiv PLC	Jersey	Automobile Components	Annual	23-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Routine Business	Approve Dividends	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Compensation	Approve Share Plan Grant	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Director Election	Elect Supervisory Board Member	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Director Election	Elect Supervisory Board Member	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Audit Related	Ratify Auditors	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Audit Related	Appoint XXX as Auditor for Sustainability Reporting	For	For	Partial

ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Capitalization	Eliminate Preemptive Rights	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Partial
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	23-apr-25	Management	Capitalization	Approve Reduction in Share Capital	For	For	Partial
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Director Election	Elect Director	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Director Election	Elect Director	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Director Election	Elect Director	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Director Election	Elect Director	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Audit Related	Appoint XXX as Auditor for Sustainability Reporting	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes

Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Remuneration-Related	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Routine Business	Amend Corporate Purpose	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	24-apr-25	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Director Election	Elect Director	For	For	Yes

L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Remuneration-Related	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Approve Remuneration Policy	For	Against	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Company Articles	Amend Articles Board-Related	For	For	Yes

L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Special	29-apr-25	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
Carlisle Companies Incorporated	USA	Building Products	Annual	30-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carlisle Companies Incorporated	USA	Building Products	Annual	30-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carlisle Companies Incorporated	USA	Building Products	Annual	30-apr-25	Management	Director Election	Elect Director	For	For	Yes
Carlisle Companies Incorporated	USA	Building Products	Annual	30-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Carlisle Companies Incorporated	USA	Building Products	Annual	30-apr-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	30-apr-25	Management	Director Election	Elect Director	For	For	Yes
Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	30-apr-25	Management	Director Election	Elect Director	For	For	Yes
Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	30-apr-25	Management	Director Election	Elect Director	For	For	Yes
Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	30-apr-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	30-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Audit Related	Ratify Auditors	For	For	Yes

GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Audit Related	Appoint XXX as Auditor for Sustainability Reporting	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-25	Management	Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Director Related	Approve Discharge of Auditors	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Audit Related	Ratify Auditors	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Audit Related	Appoint Auditor for Sustainability Reporting and Approve Their Remuneration	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Director Election	Elect Director	For	Against	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Director Election	Elect Director	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Director Election	Elect Director	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Director Election	Elect Director	For	Against	Yes
KBC Group SA/NV	Belgium	Banks	Annual	30-apr-25	Management	Director Election	Elect Director	For	Against	Yes

				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
				30-apr-25					
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

30-apr-25							Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related					
30-apr-25							Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related					
30-apr-25							Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related					
30-apr-25							Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related					
30-apr-25							Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related					
30-apr-25							Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related					
30-apr-25							Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related					
30-apr-25							Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related					

				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							

				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							

				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							
				30-apr-25				Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)		For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	Management	Director Related							

Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Audit Related	Appoint XXX as Auditor for Sustainability Reporting	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Routine	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Routine	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	30-apr-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Routine	For	For	Yes

Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Shareholder	Corporate Governance	Adopt Simple Majority Vote	None	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Shareholder	Compensation	Company-Specific-- Compensation-Related	Against	Against	Yes
Intuitive Surgical, Inc.	USA	Health Care Equipment & Supplies	Annual	01-maj-25	Shareholder	Compensation	Submit Severance Agreement to Shareholder Vote	Against	For	Yes

01-maj-25									
Kerry Group Plc	Ireland	Food Products	Annual	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Routine Business	Approve Dividends	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	01-maj-25 Management	Director Election	Elect Director	For	For	Yes
01-maj-25									
Kerry Group Plc	Ireland	Food Products	Annual	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
01-maj-25									
Kerry Group Plc	Ireland	Food Products	Annual	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
01-maj-25									
Kerry Group Plc	Ireland	Food Products	Annual	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
01-maj-25									
Kerry Group Plc	Ireland	Food Products	Annual	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
01-maj-25									
Kerry Group Plc	Ireland	Food Products	Annual	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
01-maj-25									
Kerry Group Plc	Ireland	Food Products	Annual	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
01-maj-25									
Kerry Group Plc	Ireland	Food Products	Annual	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
01-maj-25									
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes

London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Routine Business	Approve Dividends	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Social	Approve Political Donations	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes

London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
London Stock Exchange Group plc	United Kingdom	Capital Markets	Annual	01-maj-25	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Director Election	Elect Director	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Mettler-Toledo International Inc.	USA	Life Sciences Tools & Services	Annual	01-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Director Election	Elect Director	For	For	Yes
Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes

Uber Technologies, Inc.	USA	Ground Transportation	Annual	05-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				06-maj-25						
Air Liquide SA	France	Chemicals	Annual/Special		Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
				06-maj-25						
Air Liquide SA	France	Chemicals	Annual/Special		Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
				06-maj-25						
Air Liquide SA	France	Chemicals	Annual/Special		Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Yes
				06-maj-25						
Air Liquide SA	France	Chemicals	Annual/Special		Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
				06-maj-25						
Air Liquide SA	France	Chemicals	Annual/Special		Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Compensation	Remuneration-Related	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
				06-maj-25						
Air Liquide SA	France	Chemicals	Annual/Special		Management	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Yes

				06-maj-25		Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder				
Air Liquide SA	France	Chemicals	Annual/Special		Management	Capitalization	Vote Above	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Compensation	Approve Executive Share Option Plan	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	06-maj-25	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	E&S Blended	Accept/Approve Corporate Social Responsibility Report	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes

Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Routine Business	Designate X as Independent Proxy	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	06-maj-25	Management	Routine Business	Other Business	For	Against	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes

[illegible]

DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Director Related	Elect Member of Remuneration Committee	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Audit Related	Ratify Auditors	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Routine Business	Designate X as Independent Proxy	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Partial
DSM-Firmenich AG	Switzerland	Chemicals	Annual	06-maj-25	Management	Routine Business	Other Business	For	Against	Partial
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes

				06-maj-25			Adopt Majority Voting for Uncontested Election of			
Hubbell Incorporated	USA	Electrical Equipment	Annual		Management	Director Related	Directors	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	06-maj-25	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
				06-maj-25			Advisory Vote to Ratify Named Executive Officers'			
Pentair plc	Ireland	Machinery	Annual		Management	Compensation	Compensation	For	For	Yes
				06-maj-25			Approve Auditors and Authorize Board to Fix Their			
Pentair plc	Ireland	Machinery	Annual		Management	Audit Related	Remuneration	For	For	Yes
				06-maj-25			Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
Pentair plc	Ireland	Machinery	Annual		Management	Capitalization		For	For	Yes
				06-maj-25			Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
Pentair plc	Ireland	Machinery	Annual		Management	Capitalization		For	For	Yes
Pentair plc	Ireland	Machinery	Annual	06-maj-25	Management	Capitalization	Authorize Reissuance of Repurchased Shares	For	For	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
				06-maj-25			Advisory Vote to Ratify Named Executive Officers'			
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual		Management	Compensation	Compensation	For	For	Yes
				06-maj-25			Approve Auditors and Authorize Board to Fix Their			
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual		Management	Audit Related	Remuneration	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes

Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Director Election	Elect Director	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Service Corporation International	USA	Diversified Consumer Services	Annual	06-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Remuneration-Related	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes

Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Capgemini SE	France	IT Services	Annual/Special	07-maj-25	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
S&P Global Inc.	USA	Capital Markets	Annual	07-maj-25	Shareholder	Compensation	Clawback of Incentive Payments	Against	Against	Yes

Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Remuneration-Related	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Director	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Representative of Employee Shareholders to the Board	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Representative of Employee Shareholders to the Board	Against	Against	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Representative of Employee Shareholders to the Board	Against	Against	Yes

Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Representative of Employee Shareholders to the Board	Against	Against	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Representative of Employee Shareholders to the Board	Against	Against	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Director Election	Elect Representative of Employee Shareholders to the Board	Against	Against	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Approve Issuance of Shares for a Private Placement	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Approve Issuance of Shares for a Private Placement	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Approve Issuance of Shares for a Private Placement	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes

			07-maj-25							
Schneider Electric SE	France	Electrical Equipment	Annual/Special		Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	07-maj-25	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
			07-maj-25							
Schneider Electric SE	France	Electrical Equipment	Annual/Special		Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
			08-maj-25				Advisory Vote to Ratify Named Executive Officers'			
Cadence Design Systems, Inc.	USA	Software	Annual		Management	Compensation	Compensation	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	08-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
			08-maj-25				Political Contributions			
Cadence Design Systems, Inc.	USA	Software	Annual		Shareholder	Social	Disclosure	Against	For	Yes
IDEX Corporation	USA	Machinery	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
IDEX Corporation	USA	Machinery	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
IDEX Corporation	USA	Machinery	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
			08-maj-25				Advisory Vote to Ratify Named Executive Officers'			
IDEX Corporation	USA	Machinery	Annual		Management	Compensation	Compensation	For	For	Yes
IDEX Corporation	USA	Machinery	Annual	08-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
			08-maj-25				Labor Issues - Discrimination and Miscellaneous			
IDEX Corporation	USA	Machinery	Annual		Shareholder	Social		Against	Against	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes

Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
Union Pacific Corporation	USA	Ground Transportation	Annual	08-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				08-maj-25			Advisory Vote to Ratify Named Executive Officers'			
Union Pacific Corporation	USA	Ground Transportation	Annual		Management	Compensation	Compensation	For	For	Yes
				08-maj-25			Clawback of Incentive Payments			
Union Pacific Corporation	USA	Ground Transportation	Annual		Shareholder	Compensation		Against	Against	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				08-maj-25			Advisory Vote to Ratify Named Executive Officers'			
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual		Management	Compensation	Compensation	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	08-maj-25	Shareholder	Corporate Governance	Provide Right to Act by Written Consent	Against	Against	Yes
				13-maj-25						
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual		Management	Director Election	Elect Director	For	For	Yes

Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Waste Management, Inc.	USA	Commercial Services & Supplies	Annual	13-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Director Election	Elect Director	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Xylem Inc.	USA	Machinery	Annual	13-maj-25	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	For	Yes
American Water Works Company, Inc.	USA	Water Utilities	Annual	14-maj-25	Management	Director Election	Elect Director	For	For	Yes
American Water Works Company, Inc.	USA	Water Utilities	Annual	14-maj-25	Management	Director Election	Elect Director	For	For	Yes

[illegible]

				14-maj-25			Advisory Vote to Ratify Named Executive Officers'			
Fiserv, Inc.	USA	Financial Services	Annual		Management	Compensation	Compensation	For	For	Yes
Fiserv, Inc.	USA	Financial Services	Annual	14-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Fiserv, Inc.	USA	Financial Services	Annual	14-maj-25	Shareholder	Compensation	Clawback of Incentive Payments	Against	Against	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Compensation	Advisory Vote to Ratify Named Executive Officers'	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Compensation	Approve Increase in Aggregate Compensation Ceiling for Directors	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Routine Business	Approve Dividends	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Audit Related	Ratify Auditors	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Director Election	Elect Director	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Director Election	Elect Director	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Director Election	Elect Director	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Director Election	Elect Director	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Director Election	Elect Director	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Director Election	Elect Director	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Director Election	Elect Director	For	For	Yes
				14-maj-25						
Spirax Group Plc	United Kingdom	Machinery	Annual		Management	Director Election	Elect Director	For	For	Yes

Spirax Group Plc	United Kingdom	Machinery	Annual	14-maj-25	Management	Social	Approve Political Donations	For	For	Yes
Spirax Group Plc	United Kingdom	Machinery	Annual	14-maj-25	Management	Routine Business	Approve Stock Dividend Program	For	For	Yes
Spirax Group Plc	United Kingdom	Machinery	Annual	14-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Spirax Group Plc	United Kingdom	Machinery	Annual	14-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Spirax Group Plc	United Kingdom	Machinery	Annual	14-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Spirax Group Plc	United Kingdom	Machinery	Annual	14-maj-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Spirax Group Plc	United Kingdom	Machinery	Annual	14-maj-25	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Veralto Corp.	USA	Commercial Services & Supplies	Annual	14-maj-25	Management	Director Election	Elect Director	For	For	Yes
Veralto Corp.	USA	Commercial Services & Supplies	Annual	14-maj-25	Management	Director Election	Elect Director	For	For	Yes
Veralto Corp.	USA	Commercial Services & Supplies	Annual	14-maj-25	Management	Director Election	Elect Director	For	For	Yes
Veralto Corp.	USA	Commercial Services & Supplies	Annual	14-maj-25	Management	Director Election	Elect Director	For	For	Yes
Veralto Corp.	USA	Commercial Services & Supplies	Annual	14-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Veralto Corp.	USA	Commercial Services & Supplies	Annual	14-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Veralto Corp.	USA	Commercial Services & Supplies	Annual	14-maj-25	Management	Director Related	Declassify the Board of Directors	For	For	Yes
Veralto Corp.	USA	Commercial Services & Supplies	Annual	14-maj-25	Management	Takeover Related	Reduce Supermajority Vote Requirement	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes

Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	15-maj-25	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Routine Business	Approve Dividends	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Director Related	Approve Executive Appointment	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Director Related	Approve Executive Appointment	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Director Election	Elect Supervisory Board Member	For	For	Yes

Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Capitalization	Eliminate Preemptive Rights	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	15-maj-25	Management	Audit Related	Appoint XXX as Auditor for Sustainability Reporting	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Director Election	Elect Director	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Director Election	Elect Director	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Director Election	Elect Director	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Director Election	Elect Director	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Director Election	Elect Representative of Employee Shareholders to the Board	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Compensation	Remuneration-Related	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes

Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Thales SA	France	Aerospace & Defense	Annual/Special	16-maj-25	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	19-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Amazon.com, Inc.	USA	Broadline Retail	Annual	21-maj-25	Management	Director Election	Elect Director	For	For	Yes
Amazon.com, Inc.	USA	Broadline Retail	Annual	21-maj-25	Management	Director Election	Elect Director	For	For	Yes
Amazon.com, Inc.	USA	Broadline Retail	Annual	21-maj-25	Management	Director Election	Elect Director	For	For	Yes

Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	21-maj-25	Management	Director Election	Elect Director	For	For	Yes
Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	21-maj-25	Management	Director Election	Elect Director	For	For	Yes
Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	21-maj-25	Management	Director Election	Elect Director	For	For	Yes
Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	21-maj-25	Management	Director Election	Elect Director	For	For	Yes
Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	21-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	21-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	21-maj-25	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	Against	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Director Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Management	Takeover Related	Reduce Supermajority Vote Requirement	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Shareholder	Director Related	Company-Specific Board-Related	Against	Against	Yes
ServiceNow, Inc.	USA	Software	Annual	22-maj-25	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	Against	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes

Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
				22-maj-25			Advisory Vote to Ratify Named Executive Officers'			
Voya Financial, Inc.	USA	Financial Services	Annual		Management	Compensation	Compensation	For	For	Yes
Voya Financial, Inc.	USA	Financial Services	Annual	22-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				22-maj-25			Advisory Vote to Ratify Named Executive Officers'			
Waters Corporation	USA	Life Sciences Tools & Services	Annual		Management	Compensation	Compensation	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	22-maj-25	Management	Compensation	Amend Qualified Employee Stock Purchase Plan	For	For	Yes

Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Social	Approve Political Donations	For	For	Yes
Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Haleon Plc	United Kingdom	Pharmaceuticals	Annual	28-maj-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	29-maj-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	29-maj-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	29-maj-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	29-maj-25	Management	Non-Routine Business	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	For	For	Yes
MediaTek, Inc.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	29-maj-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes

MediaTek, Inc.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	29-maj-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
MediaTek, Inc.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	29-maj-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
MediaTek, Inc.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	29-maj-25	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
MediaTek, Inc.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	29-maj-25	Management	Non-Routine Business	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Director Election	Elect Director	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Management	Audit Related	Ratify Auditors	For	For	Yes
UnitedHealth Group Incorporated	USA	Health Care Providers & Services	Annual	02-jun-25	Shareholder	Compensation	Submit Severance Agreement to Shareholder Vote	Against	Against	Yes

Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	03-jun-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	03-jun-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	03-jun-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	03-jun-25	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	05-jun-25	Management	Director Election	Elect Director	For	For	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	Against	Yes

Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	For	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	For	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	For	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	For	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Director Election	Elect Director	For	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	Corporate Governance	Provide Right to Act by Written Consent	Against	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	Compensation	Adjust Executive Compensation Metrics for Share Buybacks	Against	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	Environmental	GHG Emissions	Against	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	Social	Operations in High Risk Countries	Against	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
Alphabet Inc.	USA	Interactive Media & Services	Annual	06-jun-25	Shareholder	Social	Miscellaneous Proposal - Social	Against	For	Yes

Marvell Technology, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-jun-25	Management	Director Election	Elect Director	For	For	Yes
Marvell Technology, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-jun-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Marvell Technology, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-jun-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Marvell Technology, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-jun-25	Shareholder	Director Related	Require Independent Board Chair	Against	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Autodesk, Inc.	USA	Software	Annual	18-jun-25	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	18-jun-25	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	18-jun-25	Management	Company Articles	Amend Articles to: (Japan)	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	18-jun-25	Management	Director Election	Elect Director	For	For	Yes

				24-jun-25			Advisory Vote to Ratify Named Executive Officers'			
Mastercard Incorporated	USA	Financial Services	Annual		Management	Compensation	Compensation	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	24-jun-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				24-jun-25			Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
Mastercard Incorporated	USA	Financial Services	Annual		Management	Director Related		For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	24-jun-25	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
				24-jun-25			Amend Articles/Bylaws/Charter --			
Mastercard Incorporated	USA	Financial Services	Annual		Management	Company Articles	Non-Routine	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	24-jun-25	Shareholder	Social	Racial Equity and/or Civil Rights Audit	Against	Against	Yes
				24-jun-25			Miscellaneous -- Environmental & Social Counterproposal			
Mastercard Incorporated	USA	Financial Services	Annual		Shareholder	E&S Blended		Against	Against	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				25-jun-25			Advisory Vote to Ratify Named Executive Officers'			
eBay Inc.	USA	Broadline Retail	Annual		Management	Compensation	Compensation	For	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Management	Compensation	Amend Omnibus Stock Plan	For	Against	Yes
				25-jun-25			Amend Articles/Bylaws/Charter - Call Special Meetings			
eBay Inc.	USA	Broadline Retail	Annual		Shareholder	Corporate Governance		Against	For	Yes
eBay Inc.	USA	Broadline Retail	Annual	25-jun-25	Shareholder	Company Articles	Amend Articles Board-Related	Against	Against	Yes
		Semiconductors & Semiconductor Equipment		25-jun-25						
NVIDIA Corporation	USA		Annual		Management	Director Election	Elect Director	For	For	Yes

NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Director Election	Elect Director	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Audit Related	Ratify Auditors	For	For	Yes

NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Management	Takeover Related	Reduce Supermajority Vote Requirement	For	For	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	Against	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Shareholder	Company Articles	Amend Articles Board-Related	Against	Against	Yes
NVIDIA Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	25-jun-25	Shareholder	Social	Report on EEO	Against	Against	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Audit Related	Ratify Auditors	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	27-jun-25	Shareholder	Corporate Governance	Provide Right to Act by Written Consent	Against	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Director Election	Elect Director	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes

Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Management	Capitalization	Authorize Reissuance of Repurchased Shares	For	For	Yes
Linde Plc	Ireland	Chemicals	Annual	29-jul-25	Shareholder	E&S Blended	Climate Change Lobbying	Against	Against	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Routine Business	Approve Dividends	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes

Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	02-sep-25	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Management	Audit Related	Ratify Auditors	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	28-okt-25	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	For	Yes
CSL Limited	Australia	Biotechnology	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
CSL Limited	Australia	Biotechnology	Annual	28-okt-25	Management	Director Election	Elect Director	For	For	Yes
CSL Limited	Australia	Biotechnology	Annual	28-okt-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
CSL Limited	Australia	Biotechnology	Annual	28-okt-25	Management	Compensation	Approve Share Plan Grant	For	For	Yes
CSL Limited	Australia	Biotechnology	Annual	28-okt-25	Management	Director Related	Approve the Spill Resolution	Against	Against	Yes

			Extraordina ry Shareholde rs	03-nov-25			Elect Supervisory Board Member			
Wolters Kluwer NV	Netherlands	Professional Services			Management	Director Election		For	For	Yes
			Extraordina ry Shareholde rs	03-nov-25			Elect Supervisory Board Member			
Wolters Kluwer NV	Netherlands	Professional Services			Management	Director Election		For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Director Election	Elect Director	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Automatic Data Processing, Inc.	USA	Professional Services	Annual	12-nov-25	Management	Audit Related	Ratify Auditors	For	For	Yes
			Extraordina ry Shareholde rs	14-nov-25			Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)			
Novo Nordisk A/S	Denmark	Pharmaceuticals			Shareholder	Director Election		None	For	Yes

Paylocity Holding Corporation	USA	Professional Services	Annual	04-dec-25	Management	Director Election	Elect Director	For	For	Yes
Paylocity Holding Corporation	USA	Professional Services	Annual	04-dec-25	Management	Director Election	Elect Director	For	For	Yes
Paylocity Holding Corporation	USA	Professional Services	Annual	04-dec-25	Management	Director Election	Elect Director	For	For	Yes
Paylocity Holding Corporation	USA	Professional Services	Annual	04-dec-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				04-dec-25			Advisory Vote to Ratify Named Executive Officers'			
Paylocity Holding Corporation	USA	Professional Services	Annual		Management	Compensation	Compensation	For	For	Yes
Paylocity Holding Corporation	USA	Professional Services	Annual	04-dec-25	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Director Election	Elect Director	For	For	Yes
				05-dec-25			Advisory Vote to Ratify Named Executive Officers'			
Microsoft Corporation	USA	Software	Annual		Management	Compensation	Compensation	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				05-dec-25			Approve Omnibus Stock Plan	For	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Shareholder	Social	Operations in High Risk Countries	Against	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Shareholder	Social	Human Rights Risk Assessment	Against	For	Yes
Microsoft Corporation	USA	Software	Annual	05-dec-25	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
ServiceNow, Inc.	USA	Software	Special	05-dec-25	Management	Capitalization	Approve Stock Split	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes

AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	17-dec-25	Management	Audit Related	Ratify Auditors	For	For	Yes
				17-dec-25				Advisory Vote to Ratify Named Executive Officers'		
AutoZone, Inc.	USA	Specialty Retail	Annual		Management	Compensation	Compensation	For	For	Yes