

Formueplejes stemmeafgivelser 2024

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Visa Inc.	USA	Financial Services	Annual	23-jan-24	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	23-jan-24	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	23-jan-24	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	23-jan-24	Management	Director Election	Elect Director	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	23-jan-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	23-jan-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	23-jan-24	Management	Miscellaneous	Company Specific - Equity Related	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	23-jan-24	Management	Takeover Related	Adjourn Meeting	For	For	Yes
Visa Inc.	USA	Financial Services	Annual	23-jan-24	Shareholder	Compensation	Submit Severance Agreement to Shareholder Vote	Against	Against	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Director Election	Elect Director	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Compensation	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes

Accenture plc	Ireland	IT Services	Annual	31-jan-24	Management	Capitalization	Authorize Reissuance of Repurchased Shares	For	For	Yes
Rockwell Automation, Inc.	USA	Electrical Equipment	Annual	06-feb-24	Management	Director Election	Elect Director	For	For	Yes
Rockwell Automation, Inc.	USA	Electrical Equipment	Annual	06-feb-24	Management	Director Election	Elect Director	For	For	Yes
Rockwell Automation, Inc.	USA	Electrical Equipment	Annual	06-feb-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Rockwell Automation, Inc.	USA	Electrical Equipment	Annual	06-feb-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Audit Related	Ratify Auditors	For	For	Yes

Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Siemens AG	Germany	Industrial Conglomerates	Annual	08-feb-24	Management	Capitalization	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Compensation	Approve Supervisory Board Remuneration Policy	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Capitalization	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	Yes
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Annual	23-feb-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Director Election	Elect Director	For	For	Yes

Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Director Election	Elect Director	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Director Election	Elect Director	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Director Election	Elect Director	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Director Election	Elect Director	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Director Election	Elect Director	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Director Election	Elect Director	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Director Election	Elect Director	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Shareholder	Social	Operations in High Risk Countries	Against	Against	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Shareholder	Social	Gender Pay Gap	Against	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	For	Yes
Apple Inc.	USA	Technology Hardware, Storage & Peripherals	Annual	28-feb-24	Shareholder	Social	Operations in High Risk Countries	Against	Against	Yes
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Banks	Annual	01-mar-24	Management	Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For	Yes
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Banks	Annual	01-mar-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Banks	Annual	01-mar-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Banks	Annual	01-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes

PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Banks	Annual	01-mar-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Banks	Annual	01-mar-24	Management	Director Related	Ratify Changes in the Composition of the Board	For	Against	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Director Election	Elect Director	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes

Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Shareholder	Social	Political Lobbying Disclosure	Against	Against	Yes
Applied Materials, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	07-mar-24	Shareholder	Social	Gender Pay Gap	Against	Against	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes

Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Analog Devices, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	13-mar-24	Shareholder	Corporate Governance	Adopt Simple Majority Vote	Against	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Director Election	Elect Director	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Shareholder	Environmental	Report/Assess Environmental Impacts on Company and/or Community	Against	Against	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
Starbucks Corporation	USA	Hotels, Restaurants & Leisure	Annual	13-mar-24	Shareholder	Social	Operations in High Risk Countries	Against	Against	Yes

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TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Routine Business	Designate X as Independent Proxy	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Non-Routine Business	Appoint Appraiser/Special Auditor/Liquidator	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes

TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Routine Business	Approve Dividends	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Company Articles	Amend Articles/Charter to Reflect Changes in Capital	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Annual	13-mar-24	Management	Compensation	Approve Omnibus Stock Plan	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	14-mar-24	Management	Director Election	Elect Director	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	14-mar-24	Management	Director Election	Elect Director	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	14-mar-24	Management	Director Election	Elect Director	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	14-mar-24	Management	Director Election	Elect Director	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	14-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	14-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Agilent Technologies, Inc.	USA	Life Sciences Tools & Services	Annual	14-mar-24	Shareholder	Corporate Governance	Adopt Simple Majority Vote	None	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes

The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Director Election	Elect Director	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes
The Cooper Companies, Inc.	USA	Health Care Equipment & Supplies	Annual	19-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Samsung SDI Co., Ltd.	South Korea	Electronic Equipment, Instruments & Components	Annual	20-mar-24	Management	Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For	Yes
Samsung SDI Co., Ltd.	South Korea	Electronic Equipment, Instruments & Components	Annual	20-mar-24	Management	Director Election	Elect Director	For	For	Yes
Samsung SDI Co., Ltd.	South Korea	Electronic Equipment, Instruments & Components	Annual	20-mar-24	Management	Director Election	Elect Director	For	For	Yes
Samsung SDI Co., Ltd.	South Korea	Electronic Equipment, Instruments & Components	Annual	20-mar-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	21-mar-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	21-mar-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	21-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Novo Nordisk A/S	Denmark	Pharmaceuticals	Annual	21-mar-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes

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Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Election	Elect Director	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Related	Elect Board Chair or Vice-Chair	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Routine Business	Designate X as Independent Proxy	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	E&S Blended	Accept/Approve Corporate Social Responsibility Report	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	Routine Business	Other Business	For	Against	Yes
Sika AG	Switzerland	Chemicals	Annual	26-mar-24	Management	No Research	Share Re-registration Consent	For	For	Yes
Credicorp Ltd.	Bermuda	Banks	Annual	27-mar-24	Management	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Yes
Shimano, Inc.	Japan	Leisure Products	Annual	27-mar-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Shimano, Inc.	Japan	Leisure Products	Annual	27-mar-24	Management	Director Election	Elect Director	For	For	Yes
Shimano, Inc.	Japan	Leisure Products	Annual	27-mar-24	Management	Director Election	Elect Director	For	For	Yes
Shimano, Inc.	Japan	Leisure Products	Annual	27-mar-24	Management	Director Election	Elect Director	For	For	Yes
Shimano, Inc.	Japan	Leisure Products	Annual	27-mar-24	Management	Director Election	Elect Director	For	For	Yes

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The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	None	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	None	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	None	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	None	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Election	Elect Director (Dissident)	Withhold	Withhold	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Election	Elect Director (Dissident)	Withhold	Withhold	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Election	Elect Director (Dissident)	Withhold	Withhold	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Compensation	Amend Omnibus Stock Plan	None	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Compensation	Submit Severance Agreement to Shareholder Vote	None	Against	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Social	Political Spending Congruency	None	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	None	Against	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Social	Charitable Contributions	None	Against	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Related	Company-Specific Board-Related	Against	Against	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Election	Elect Director (Dissident)	For	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Election	Elect Director (Dissident)	For	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Election	Elect Director (Dissident)	For	Do Not Vote	Yes

The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Director Election	Elect Director (Management)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Election	Elect Director (Dissident)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Election	Elect Director (Dissident)	Withhold	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Audit Related	Ratify Auditors	For	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Management	Compensation	Amend Omnibus Stock Plan	For	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Compensation	Submit Severance Agreement to Shareholder Vote	None	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Social	Political Spending Congruency	None	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	None	Do Not Vote	Yes

The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Social	Charitable Contributions	None	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	None	Do Not Vote	Yes
The Walt Disney Company	USA	Entertainment	Proxy Contest	03-apr-24	Shareholder	Director Related	Company-Specific Board-Related	For	Do Not Vote	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Routine Business	Approve Treatment of Net Loss	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Routine Business	Approve Stock Dividend Program	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Routine Business	Receive/Approve Report/Announcement	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	E&S Blended	Accept/Approve Corporate Social Responsibility Report	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Director Related	Fix Number of Directors	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Director Election	Elect Director	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Director Election	Elect Director	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Director Election	Elect Director	For	For	Yes
EDP Renovaveis SA	Spain	Independent Power & Renewable Electricity Producers	Annual	04-apr-24	Management	Director Election	Elect Director	For	Against	Yes

The Bank of New York Mellon Corporation	USA	Capital Markets	Annual	09-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
The Bank of New York Mellon Corporation	USA	Capital Markets	Annual	09-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
The Bank of New York Mellon Corporation	USA	Capital Markets	Annual	09-apr-24	Shareholder	Social	Political Lobbying Disclosure	Against	For	Yes
The Bank of New York Mellon Corporation	USA	Capital Markets	Annual	09-apr-24	Shareholder	E&S Blended	Miscellaneous Proposal -- Environmental & Social	Against	Against	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Director Election	Elect Director	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Director Election	Elect Director	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Director Election	Elect Director	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Director Election	Elect Director	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Director Election	Elect Director	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Director Election	Elect Director	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Vestas Wind Systems A/S	Denmark	Electrical Equipment	Annual	09-apr-24	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Routine Business	Approve Dividends	For	For	Yes

Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Capitalization	Eliminate Preemptive Rights	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Koninklijke Ahold Delhaize NV	Netherlands	Consumer Staples Distribution & Retail	Annual	10-apr-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	E&S Blended	Accept/Approve Corporate Social Responsibility Report	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes

Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Election	Elect Director	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Election	Elect Director	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Election	Elect Director	For	Against	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Election	Elect Director	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Election	Elect Director	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Election	Elect Director	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Election	Elect Director	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Related	Elect Member of Remuneration Committee	For	Against	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Routine Business	Designate X as Independent Proxy	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	Routine Business	Other Business	For	Against	Yes
Straumann Holding AG	Switzerland	Health Care Equipment & Supplies	Annual	12-apr-24	Management	No Research	Share Re-registration Consent	For	For	Yes

IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Director Election	Elect Director	For	For	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Director Election	Elect Director	For	For	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Director Election	Elect Director	For	For	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Director Election	Elect Director	For	For	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Director Election	Elect Director	For	For	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Director Election	Elect Director	For	For	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Director Election	Elect Director	For	For	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Shareholder	Social	Political Contributions Disclosure	Against	Against	Yes
IQVIA Holdings Inc.	USA	Life Sciences Tools & Services	Annual	16-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Klabn SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Klabn SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Klabn SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	Fix Number of Directors	For	For	Yes
Klabn SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting	None	For	Yes
Klabn SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Yes

Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]	For	For	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Directors (Bundled)	For	Against	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Supervisory Board Members (Bundled)	None	Against	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Supervisory Board Members (Bundled)	None	Against	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Yes

							In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate? OR In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes for Each Supported Nominee?	None	For	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Related	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes

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Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	Abstain	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	None	For	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director Nominated by Preferred Shareholders	None	For	Yes
Klabin SA	Brazil	Containers & Packaging	Annual	16-apr-24	Shareholder	Director Election	Elect Director Nominated by Preferred Shareholders	None	Abstain	Yes

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Adobe Inc.	USA	Software	Annual	17-apr-24	Management	Director Election	Elect Director	For	For	Yes
Adobe Inc.	USA	Software	Annual	17-apr-24	Management	Director Election	Elect Director	For	For	Yes
Adobe Inc.	USA	Software	Annual	17-apr-24	Management	Director Election	Elect Director	For	For	Yes
Adobe Inc.	USA	Software	Annual	17-apr-24	Management	Director Election	Elect Director	For	For	Yes
Adobe Inc.	USA	Software	Annual	17-apr-24	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
Adobe Inc.	USA	Software	Annual	17-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Adobe Inc.	USA	Software	Annual	17-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Adobe Inc.	USA	Software	Annual	17-apr-24	Shareholder	Director Related	Company-Specific Board- Related	Against	Against	Yes
Adobe Inc.	USA	Software	Annual	17-apr-24	Shareholder	Social	Labor Issues - Discrimination and Miscellaneous	Against	Against	Yes
C WorldWide Indien KL	Denmark		Annual	17-apr-24	Management	Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For	Yes
C WorldWide Indien KL	Denmark		Annual	17-apr-24	Management	Director Related	Approve Discharge of Management and Supervisory Board (Bundled)	For	For	Yes
C WorldWide Indien KL	Denmark		Annual	17-apr-24	Management	Routine Business	Other Business	For	Against	Yes
C WorldWide Indien KL	Denmark		Annual	17-apr-24	Management	Director Election	Elect Directors (Bundled)	For	For	Yes
C WorldWide Indien KL	Denmark		Annual	17-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Director Election	Elect Director	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Carrier Global Corporation	USA	Building Products	Annual	18-apr-24	Shareholder	Social	Political Lobbying Disclosure	Against	For	Yes

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Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Routine Business	Designate X as Independent Proxy	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Shareholder	E&S Blended	Sustainability Activities and Action	Against	Against	Yes
Nestle SA	Switzerland	Food Products	Annual	18-apr-24	Management	Routine Business	Other Business	Against	Against	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Director Related	Fix Number of Directors	For	For	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Director Related	Fix Board Terms for Directors	For	For	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Director Election	Elect Directors (Bundled)	For	For	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Shareholder	Director Election	Elect Supervisory Board Members (Bundled)	None	Against	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Yes

Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Prysmian SpA	Italy	Electrical Equipment	Annual	18-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Director Election	Elect Director	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Compensation	Remuneration-Related	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
L'Oreal SA	France	Personal Care Products	Annual/Spe cial	23-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes

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Aptiv PLC	Jersey		Annual	24-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Aptiv PLC	Jersey		Annual	24-apr-24	Management	Compensation	Approve Omnibus Stock Plan	For	For	Yes
Aptiv PLC	Jersey		Annual	24-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Aptiv PLC	Jersey		Annual	24-apr-24	Management	Compensation	Advisory Vote on Say on Pay Frequency	One Year	One Year	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Routine Business	Approve Dividends	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Compensation	Approve Share Plan Grant	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Capitalization	Eliminate Preemptive Rights	For	For	Yes

ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment	Annual	24-apr-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Routine Business	Elect Chair of Meeting	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Routine Business	Approve Minutes of Previous Meeting	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Routine Business	Acknowledge Proper Convening of Meeting	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Director Related	Fix Number of Directors	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Director Election	Elect Directors (Bundled)	For	Against	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Yes
Assa Abloy AB	Sweden	Building Products	Annual	24-apr-24	Management	Compensation	Approve Restricted Stock Plan	For	Against	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Routine Business	Elect Chair of Meeting	For	For	Yes

Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Routine Business	Prepare and Approve List of Shareholders	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Routine Business	Approve Minutes of Previous Meeting	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Routine Business	Acknowledge Proper Convening of Meeting	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Routine Business	Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Fix Number of Directors	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Fix Number of Directors	For	For	Yes

Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	Against	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	Against	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	Against	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	Against	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Director Related	Elect Board Chair or Vice-Chair	For	Against	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Approve Executive Share Option Plan	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Approve Equity Plan Financing	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Approve Equity Plan Financing	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Approve Equity Plan Financing	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Approve Equity Plan Financing	For	For	Yes
Atlas Copco AB	Sweden	Machinery	Annual	24-apr-24	Management	Compensation	Approve Equity Plan Financing	For	For	Yes
Ball Corporation	USA	Containers & Packaging	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Ball Corporation	USA	Containers & Packaging	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Ball Corporation	USA	Containers & Packaging	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes

Canadian Pacific Kansas City Limited	Canada	Ground Transportation	Annual	24-apr-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Routine Business	Approve Dividends	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Social	Approve Political Donations	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes

Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Croda International Plc	United Kingdom	Chemicals	Annual	24-apr-24	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Director Election	Elect Director	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes

The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
The PNC Financial Services Group, Inc.	USA	Banks	Annual	24-apr-24	Shareholder	Social	Human Rights Risk Assessment	Against	Against	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Routine Business	Approve Dividends	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Compensation	Approve Share Plan Grant	For	For	Yes
CapitaLand Investment Ltd.	Singapore	Real Estate Management & Development	Annual	25-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Routine Business	Receive/Approve Report/Announcement	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Non-Routine Business	Receive/Approve Special Report	For	For	Yes

Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Routine Business	Receive/Approve Report/Announcement	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Related	Approve Discharge of Auditors	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Compensation	Approve Remuneration Policy	For	Against	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	Against	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	Against	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Miscellaneous	Company Specific - Equity Related	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes

Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Yes
Eurofins Scientific SE	Luxembourg	Life Sciences Tools & Services	Annual/Special	25-apr-24	Management	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Non-Routine Business	Approve Transaction with a Related Party	For	Against	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Compensation	Remuneration-Related	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes

Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Compensation	Approve Restricted Stock Plan	For	Against	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Kering SA	France	Textiles, Apparel & Luxury Goods	Annual/Special	25-apr-24	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	Insurance	Annual	25-apr-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

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Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	25-apr-24	Management	Compensation	Approve Omnibus Stock Plan	For	For	Yes
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	25-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	25-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	25-apr-24	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	For	Yes
Texas Instruments Incorporated	USA	Semiconductors & Semiconductor Equipment	Annual	25-apr-24	Shareholder	Social	Operations in High Risk Countries	Against	Against	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Director Election	Elect Director	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes

Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Remuneration-Related	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Capitalization	Approve Issuance of Shares for a Private Placement	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Capitalization	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes

Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Company Articles	Amend Articles/Charter Equity-Related	For	For	Yes
Veolia Environnement SA	France	Multi-Utilities	Annual/Special	25-apr-24	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Compensation	Approve Supervisory Board Remuneration Policy	For	For	Yes

Merck KGaA	Germany	Pharmaceuticals	Annual	26-apr-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Routine	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Routine Business	Elect Chair of Meeting	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Routine Business	Approve Minutes of Previous Meeting	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Capitalization	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Miscellaneous	Company Specific - Equity Related	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Routine Business	Discuss/Approve Company's Corporate Governance Structure/Statement	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Director Election	Elect Directors (Bundled)	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Director Related	Elect Member of Nominating Committee	For	For	Yes
DNB Bank ASA	Norway	Banks	Annual	29-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes

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Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Election	Elect Director	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Election	Elect Director	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Election	Elect Director	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Alternate/Deputy Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Company Clerk/Secretary	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Director Related	Elect Member of Audit Committee	For	For	Yes

Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Grupo Financiero Banorte SAB de CV	Mexico	Banks	Annual	29-apr-24	Management	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Director Election	Elect Director	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Director Election	Elect Director	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Remuneration-Related	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes

Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
Air Liquide SA	France	Chemicals	Annual/Special	30-apr-24	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Audit Related	Ratify Auditors	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Routine	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Company Articles	Amend Articles Board-Related	For	For	Yes
GEA Group AG	Germany	Machinery	Annual	30-apr-24	Management	Environmental	Management Climate-Related Proposal	For	For	Yes

Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	01-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Cognex Corporation	USA	Electronic Equipment, Instruments & Components	Annual	01-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
International Flavors & Fragrances Inc.	USA	Chemicals	Annual	01-maj-24	Shareholder	Social	Improve Human Rights Standards or Policies	Against	Against	Yes

Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Environmental	Reporting on Climate Transition Plan	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Director Election	Elect Director	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Social	Approve Political Donations	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes

Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Unilever Plc	United Kingdom	Personal Care Products	Annual	01-maj-24	Management	Company Articles	Adopt New Articles of Association/Charter	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Environmental	Reporting on Climate Transition Plan	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Routine Business	Approve Dividends	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	None	Abstain	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes

Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Social	Approve Political Donations	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Capitalization	Approve/Amend Conversion of Securities	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Capitalization	Approve/Amend Conversion of Securities	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Aviva Plc	United Kingdom	Insurance	Annual	02-maj-24	Management	Company Articles	Adopt New Articles of Association/Charter	For	For	Yes
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No

BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Audit Related	Ratify Auditors	For	For	No
BCE Inc.	Canada	Diversified Telecommunication Services	Annual	02-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes

Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Takeover Related	Require Advance Notice for Shareholder Proposals/Nominations	For	For	Yes
Boston Scientific Corporation	USA	Health Care Equipment & Supplies	Annual	02-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Compensation	Amend Qualified Employee Stock Purchase Plan	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Director Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Takeover Related	Eliminate/Restrict Right to Act by Written Consent	For	Against	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Cadence Design Systems, Inc.	USA	Software	Annual	02-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes

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Ecolab Inc.	USA	Chemicals	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Ecolab Inc.	USA	Chemicals	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Ecolab Inc.	USA	Chemicals	Annual	02-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Ecolab Inc.	USA	Chemicals	Annual	02-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Ecolab Inc.	USA	Chemicals	Annual	02-maj-24	Shareholder	Director Related	Require Independent Board Chair	Against	Against	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Miscellaneous	Company-Specific Compensation-Related	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Director Related	Approve Discharge of Auditors	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Director Election	Elect Director	For	Against	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Director Election	Elect Director	For	Against	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Director Election	Elect Director	For	Against	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Director Election	Elect Director	For	Against	Yes
KBC Group SA/NV	Belgium	Banks	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	02-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	02-maj-24	Management	Routine Business	Approve Dividends	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes

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United Parcel Service, Inc.	USA	Air Freight & Logistics	Annual	02-maj-24	Management	Director Election	Elect Director	For	Against	Yes
United Parcel Service, Inc.	USA	Air Freight & Logistics	Annual	02-maj-24	Management	Director Election	Elect Director	For	Against	Yes
United Parcel Service, Inc.	USA	Air Freight & Logistics	Annual	02-maj-24	Management	Director Election	Elect Director	For	For	Yes
United Parcel Service, Inc.	USA	Air Freight & Logistics	Annual	02-maj-24	Management	Director Election	Elect Director	For	Against	Yes
United Parcel Service, Inc.	USA	Air Freight & Logistics	Annual	02-maj-24	Management	Director Election	Elect Director	For	Against	Yes
							Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
United Parcel Service, Inc.	USA	Air Freight & Logistics	Annual	02-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
							Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Yes
							Restrict Spending on Climate Change-Related Analysis or Actions	Against	Against	Yes
United Parcel Service, Inc.	USA	Air Freight & Logistics	Annual	02-maj-24	Shareholder	Environmental	Report on EEO	Against	For	Yes
United Parcel Service, Inc.	USA	Air Freight & Logistics	Annual	02-maj-24	Shareholder	Social	Report on EEO	Against	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	Against	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	Against	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	Against	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	Against	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	Against	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	Against	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes

Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	For	Yes
Danaher Corporation	USA	Life Sciences Tools & Services	Annual	07-maj-24	Shareholder	Social	Report on EEO	Against	Against	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	E&S Blended	Accept/Approve Corporate Social Responsibility Report	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
DSM-Firmenich AG	Switzerland	Chemicals	Annual	07-maj-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes

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Hubbell Incorporated	USA	Electrical Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
							Advisory Vote to Ratify Named Executive Officers'			
Hubbell Incorporated	USA	Electrical Equipment	Annual	07-maj-24	Management	Compensation	Compensation	For	For	Yes
Hubbell Incorporated	USA	Electrical Equipment	Annual	07-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
IDEX Corporation	USA	Machinery	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
IDEX Corporation	USA	Machinery	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
IDEX Corporation	USA	Machinery	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
							Advisory Vote to Ratify Named Executive Officers'			
IDEX Corporation	USA	Machinery	Annual	07-maj-24	Management	Compensation	Compensation	For	For	Yes
IDEX Corporation	USA	Machinery	Annual	07-maj-24	Management	Compensation	Approve Omnibus Stock Plan	For	For	Yes
IDEX Corporation	USA	Machinery	Annual	07-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
							Labor Issues - Discrimination and Miscellaneous	Against	Against	Yes
IDEX Corporation	USA	Machinery	Annual	07-maj-24	Shareholder	Social				
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes
Intel Corporation	USA	Semiconductors & Semiconductor Equipment	Annual	07-maj-24	Management	Director Election	Elect Director	For	For	Yes

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Pentair plc	Ireland	Machinery	Annual	07-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	07-maj-24	Management	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	07-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	07-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Pentair plc	Ireland	Machinery	Annual	07-maj-24	Management	Capitalization	Authorize Reissuance of Repurchased Shares	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Related	Approve Discharge of Board and President (Bundled)	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	E&S Blended	Accept/Approve Corporate Social Responsibility Report	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes

Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Routine Business	Designate X as Independent Proxy	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	Routine Business	Other Business	For	Against	Yes
Alcon Inc.	Switzerland	Health Care Equipment & Supplies	Annual	08-maj-24	Management	No Research	Share Re-registration Consent	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes
Allianz SE	Germany	Insurance	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	For	For	Yes

First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Management	Takeover Related	Provide Right to Call Special Meeting	For	For	Yes
First Solar, Inc.	USA	Semiconductors & Semiconductor Equipment	Annual	08-maj-24	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes

							Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Management	Director Related		For	For	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Shareholder	Director Related	Company-Specific Board- Related	Against	Against	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Shareholder	Social	Avoid Support of Abortion- Related Activities	Against	Against	Yes
Gilead Sciences, Inc.	USA	Biotechnology	Annual	08-maj-24	Shareholder	Compensation	Stock Retention/Holding Period	Against	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Routine Business	Approve Dividends	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Haleon Plc	United Kingdom	Personal Care Products	Annual	08-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes

Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Director Election	Elect Director	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Director Related	Elect Board Chair or Vice-Chair	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	Against	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	Against	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Director Related	Elect Member of Remuneration Committee	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Routine Business	Designate X as Independent Proxy	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Audit Related	Ratify Auditors	For	Against	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	E&S Blended	Accept/Approve Corporate Social Responsibility Report	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Compensation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	Against	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Routine Business	Amend Corporate Purpose	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Company Articles	Adopt New Articles of Association/Charter	For	For	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Company Articles	Amend Articles/Charter Compensation-Related	For	For	Yes

Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	Routine Business	Other Business	For	Against	Yes
Kuehne + Nagel International AG	Switzerland	Marine Transportation	Annual	08-maj-24	Management	No Research	Share Re-registration Consent	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Routine Business	Approve Dividends	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Compensation	Approve Supervisory Board Remuneration Policy	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Compensation	Approve Remuneration of Directors and/or Committee Members	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Capitalization	Eliminate Preemptive Rights	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Annual	08-maj-24	Management	Company Articles	Amend Articles/Charter to Reflect Changes in Capital	For	For	Yes
LPL Financial Holdings Inc.	USA	Capital Markets	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
LPL Financial Holdings Inc.	USA	Capital Markets	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes

Prologis, Inc.	USA	Industrial REITs	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Prologis, Inc.	USA	Industrial REITs	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
							Advisory Vote to Ratify Named Executive Officers'			
Prologis, Inc.	USA	Industrial REITs	Annual	09-maj-24	Management	Compensation	Compensation	For	For	Yes
Prologis, Inc.	USA	Industrial REITs	Annual	09-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
							Reduce Supermajority Vote Requirement			
Prologis, Inc.	USA	Industrial REITs	Annual	09-maj-24	Management	Takeover Related	Requirement	For	For	Yes
							Reduce Supermajority Vote Requirement			
Prologis, Inc.	USA	Industrial REITs	Annual	09-maj-24	Management	Takeover Related	Requirement	For	For	Yes
Prologis, Inc.	USA	Industrial REITs	Annual	09-maj-24	Shareholder	Corporate Governance	Adopt Simple Majority Vote	Against	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
							Advisory Vote to Ratify Named Executive Officers'			
Tractor Supply Company	USA	Specialty Retail	Annual	09-maj-24	Management	Compensation	Compensation	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes
United Rentals, Inc.	USA	Trading Companies & Distributors	Annual	09-maj-24	Management	Director Election	Elect Director	For	For	Yes

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Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Management	Director Election	Elect Director	For	For	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Management	Director Election	Elect Director	For	For	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Management	Director Election	Elect Director	For	For	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Management	Director Election	Elect Director	For	For	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Management	Director Election	Elect Director	For	For	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Management	Director Election	Elect Director	For	For	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Shareholder	Social	Racial Equity and/or Civil Rights Audit	Against	Against	Yes
Marriott International, Inc.	USA	Hotels, Restaurants & Leisure	Annual	10-maj-24	Shareholder	Social	Gender Pay Gap	Against	For	Yes
TERNA Rete Elettrica Nazionale SpA	Italy	Electric Utilities	Annual	10-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
TERNA Rete Elettrica Nazionale SpA	Italy	Electric Utilities	Annual	10-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
TERNA Rete Elettrica Nazionale SpA	Italy	Electric Utilities	Annual	10-maj-24	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
TERNA Rete Elettrica Nazionale SpA	Italy	Electric Utilities	Annual	10-maj-24	Management	Compensation	Approve Equity Plan Financing	For	For	Yes
TERNA Rete Elettrica Nazionale SpA	Italy	Electric Utilities	Annual	10-maj-24	Management	Compensation	Approve Remuneration Policy	For	Against	Yes
TERNA Rete Elettrica Nazionale SpA	Italy	Electric Utilities	Annual	10-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	13-maj-24	Management	Director Election	Elect Director	For	For	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	13-maj-24	Management	Director Election	Elect Director	For	For	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	13-maj-24	Management	Director Election	Elect Director	For	For	Yes
RenaissanceRe Holdings Ltd.	Bermuda	Insurance	Annual	13-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes

American Water Works Company, Inc.	USA	Water Utilities	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Water Works Company, Inc.	USA	Water Utilities	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Water Works Company, Inc.	USA	Water Utilities	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Water Works Company, Inc.	USA	Water Utilities	Annual	15-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
American Water Works Company, Inc.	USA	Water Utilities	Annual	15-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Director Related	Approve Discharge of Management Board (Bundled)	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Director Related	Approve Discharge of Supervisory Board (Bundled)	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Compensation	Approve Supervisory Board Remuneration Policy	For	For	Yes
SAP SE	Germany	Software	Annual	15-maj-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Routine	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes

Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Routine Business	Approve Dividends	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Director Election	Elect Director	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Routine Business	Approve Stock Dividend Program	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Routine Business	Change Company Name	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Spirax-Sarco Engineering Plc	United Kingdom	Machinery	Annual	15-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes

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Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	16-maj-24	Management	Director Election	Elect Director	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	16-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	16-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Marsh & McLennan Companies, Inc.	USA	Insurance	Annual	16-maj-24	Shareholder	Corporate Governance	Provide Right to Act by Written Consent	Against	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Compensation	Remuneration-Related	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes

Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Approve Issuance of Shares for a Private Placement	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Compagnie Generale des Etablissements Michelin SCA	France	Automobile Components	Annual/Special	17-maj-24	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes

American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	For	Yes
American Tower Corporation	USA	Specialized REITs	Annual	22-maj-24	Shareholder	Social	Gender Pay Gap	Against	For	Yes
ANSYS, Inc.	USA	Software	Special	22-maj-24	Management	Strategic Transactions	Approve Merger Agreement	For	For	Yes
ANSYS, Inc.	USA	Software	Special	22-maj-24	Management	Compensation	Advisory Vote on Golden Parachutes	For	For	Yes
ANSYS, Inc.	USA	Software	Special	22-maj-24	Management	Takeover Related	Adjourn Meeting	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Spe cial	22-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Spe cial	22-maj-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Spe cial	22-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Spe cial	22-maj-24	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related- Party Transactions	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Spe cial	22-maj-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Spe cial	22-maj-24	Management	Compensation	Approve Remuneration Policy	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Spe cial	22-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Spe cial	22-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Yes

Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Compensation	Remuneration-Related	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Director Election	Elect Director	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Capitalization	Approve Reduction in Share Capital	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Strategic Transactions	Approve Merger by Absorption	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Strategic Transactions	Approve Acquisition OR Issue Shares in Connection with Acquisition	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Strategic Transactions	Approve Spin-Off Agreement	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Strategic Transactions	Approve Acquisition OR Issue Shares in Connection with Acquisition	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Strategic Transactions	Acquire Certain Assets of Another Company	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Strategic Transactions	Approve Acquisition OR Issue Shares in Connection with Acquisition	For	Against	Yes
Dassault Systemes SE	France	Software	Annual/Special	22-maj-24	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes

Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Compensation	Amend Omnibus Stock Plan	For	For	Yes
Jones Lang LaSalle Incorporated	USA	Real Estate Management & Development	Annual	22-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes
Thermo Fisher Scientific Inc.	USA	Life Sciences Tools & Services	Annual	22-maj-24	Management	Director Election	Elect Director	For	For	Yes

Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Capitalization	Approve/Amend Conversion of Securities	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Social	Approve Political Donations	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Capitalization	Approve/Amend Conversion of Securities	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Legal & General Group Plc	United Kingdom	Insurance	Annual	23-maj-24	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes

Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Republic Services, Inc.	USA	Commercial Services & Supplies	Annual	23-maj-24	Shareholder	E&S Blended	Report on "Just Transition"	Against	Against	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes

Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Non-Routine Business	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Miscellaneous	Miscellaneous Proposal: Company-Specific	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Remuneration-Related	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Approve Remuneration Policy	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Compensation	Approve Qualified Employee Stock Purchase Plan	For	For	Yes
Schneider Electric SE	France	Electrical Equipment	Annual/Special	23-maj-24	Management	Routine Business	Authorize Filing of Required Documents/Other Formalities	For	For	Yes

ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
							Advisory Vote to Ratify Named Executive Officers'			
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Compensation	Compensation	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
ServiceNow, Inc.	USA	Software	Annual	23-maj-24	Shareholder	Corporate Governance	Adopt Simple Majority Vote	None	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Election	Elect Director	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes

							Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	For	For	Yes
Waters Corporation	USA	Life Sciences Tools & Services	Annual	23-maj-24	Management	Director Related				
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Election	Elect Director	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Quanta Services, Inc.	USA	Construction & Engineering	Annual	24-maj-24	Management	Director Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	For	For	Yes
MediaTek, Inc.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	27-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
MediaTek, Inc.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	27-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes

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Merck & Co., Inc.	USA	Pharmaceuticals	Annual	28-maj-24	Management	Director Election	Elect Director	For	For	Yes
Merck & Co., Inc.	USA	Pharmaceuticals	Annual	28-maj-24	Management	Director Election	Elect Director	For	For	Yes
Merck & Co., Inc.	USA	Pharmaceuticals	Annual	28-maj-24	Management	Director Election	Elect Director	For	For	Yes
Merck & Co., Inc.	USA	Pharmaceuticals	Annual	28-maj-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Merck & Co., Inc.	USA	Pharmaceuticals	Annual	28-maj-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Merck & Co., Inc.	USA	Pharmaceuticals	Annual	28-maj-24	Shareholder	Corporate Governance	Provide Right to Act by Written Consent	Against	For	Yes
Merck & Co., Inc.	USA	Pharmaceuticals	Annual	28-maj-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Merck & Co., Inc.	USA	Pharmaceuticals	Annual	28-maj-24	Shareholder	E&S Blended	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Organization-Related	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes

Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	Against	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Delta Electronics, Inc.	Taiwan	Electronic Equipment, Instruments & Components	Annual	30-maj-24	Management	Non-Routine Business	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	For	For	Yes
Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Strategic Transactions	Change Jurisdiction of Incorporation []	For	For	Yes
Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Takeover Related	Permit Board to Amend Bylaws Without Shareholder Consent	For	For	Yes
Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Director Related	Authorize Board to Fill Vacancies	For	For	Yes
Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Takeover Related	Provide Right to Call Special Meeting	For	Against	Yes
Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Director Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	For	For	Yes

Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Takeover Related	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Yes
Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Capitalization	Authorize New Class of Preferred Stock	For	Against	Yes
Ferguson Plc	Jersey	Trading Companies & Distributors	Special	30-maj-24	Management	Capitalization	Authorize a New Class of Common Stock	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Compensation	Approve Restricted Stock Plan	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Semiconductors & Semiconductor Equipment	Annual	04-jun-24	Management	Director Election	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	For	For	Yes

Chipotle Mexican Grill, Inc.	USA	Hotels, Restaurants & Leisure	Annual	06-jun-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Chipotle Mexican Grill, Inc.	USA	Hotels, Restaurants & Leisure	Annual	06-jun-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Chipotle Mexican Grill, Inc.	USA	Hotels, Restaurants & Leisure	Annual	06-jun-24	Management	Capitalization	Approve Stock Split	For	For	Yes
Chipotle Mexican Grill, Inc.	USA	Hotels, Restaurants & Leisure	Annual	06-jun-24	Management	Company Articles	Amend Articles/Bylaws/Charter -- Non-Routine	For	For	Yes
Chipotle Mexican Grill, Inc.	USA	Hotels, Restaurants & Leisure	Annual	06-jun-24	Shareholder	Social	Facility Safety	Against	For	Yes
Chipotle Mexican Grill, Inc.	USA	Hotels, Restaurants & Leisure	Annual	06-jun-24	Shareholder	Social	Improve Human Rights Standards or Policies	Against	Against	Yes
Chipotle Mexican Grill, Inc.	USA	Hotels, Restaurants & Leisure	Annual	06-jun-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	For	Yes
Chipotle Mexican Grill, Inc.	USA	Hotels, Restaurants & Leisure	Annual	06-jun-24	Shareholder	Social	Labor Issues - Discrimination and Miscellaneous	Against	Against	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Director Election	Elect Director	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes

Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Trane Technologies Plc	Ireland	Building Products	Annual	06-jun-24	Management	Capitalization	Authorize Reissuance of Repurchased Shares	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	07-jun-24	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	07-jun-24	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	07-jun-24	Management	Director Election	Elect Director	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	07-jun-24	Management	Audit Related	Ratify Auditors	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	07-jun-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
ANSYS, Inc.	USA	Software	Annual	07-jun-24	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Director Election	Elect Director	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Audit Related	Ratify Auditors	For	For	Yes

Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Shareholder	Director Related	Require Independent Board Chair	Against	Against	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Shareholder	Social	Animal Welfare	Against	Against	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Shareholder	Social	Political Spending Congruency	Against	Against	Yes
Target Corporation	USA	Consumer Staples Distribution & Retail	Annual	12-jun-24	Shareholder	Social	Charitable Contributions	Against	Against	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Special	12-jun-24	Management	Strategic Transactions	Change Jurisdiction of Incorporation []	For	For	Yes
TE Connectivity Ltd.	Switzerland	Electronic Equipment, Instruments & Components	Special	12-jun-24	Management	Capitalization	Approve Reduction/Cancellation of Share Premium Account	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Routine Business	Approve Allocation of Income and Dividends	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes

KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Election	Elect Director	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes
KEYENCE Corp.	Japan	Electronic Equipment, Instruments & Components	Annual	14-jun-24	Management	Director Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes

IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
IPG Photonics Corporation	USA	Electronic Equipment, Instruments & Components	Annual	18-jun-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Director Election	Elect Director	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Shareholder	Social	Political Lobbying Disclosure	Against	For	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Shareholder	Company Articles	Amend Articles Board-Related Operations in High Risk Countries	Against	Against	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Shareholder	Social	Charitable Contributions	Against	Against	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Shareholder	Social	Miscellaneous -- Environmental & Social Counterproposal	Against	Against	Yes
Mastercard Incorporated	USA	Financial Services	Annual	18-jun-24	Shareholder	E&S Blended	Counterproposal	Against	Against	Yes
NIDEC Corp.	Japan	Electrical Equipment	Annual	18-jun-24	Management	Company Articles	Amend Articles to: (Japan)	For	For	Yes

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KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	19-jun-24	Management	Director Election	Elect Director	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	19-jun-24	Management	Director Election	Elect Director	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	19-jun-24	Management	Director Election	Elect Director	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	19-jun-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	19-jun-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	19-jun-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes
KDDI Corp.	Japan	Wireless Telecommunication Services	Annual	19-jun-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Election	Elect Director	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Election	Elect Director	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Election	Elect Director	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Election	Elect Director	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Election	Elect Director	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Election	Elect Director	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Election	Elect Director	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Election	Elect Director	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes
Recruit Holdings Co., Ltd.	Japan	Professional Services	Annual	20-jun-24	Management	Director Related	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	For	For	Yes

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STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Director Election	Elect Director	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Director Election	Elect Director	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Director Election	Elect Director	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Director Election	Elect Director	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Director Election	Elect Director	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Audit Related	Ratify Auditors	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Audit Related	Ratify Auditors	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
STERIS plc	Ireland	Health Care Equipment & Supplies	Annual	01-aug-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Compensation	Approve Remuneration Policy	For	Against	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Routine Business	Approve Dividends	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes

Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Director Election	Elect Director	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Compensation	Amend Restricted Stock Plan	For	Against	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes
Ashtead Group Plc	United Kingdom	Trading Companies & Distributors	Annual	04-sep-24	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Multi Units Luxembourg SICAV - AMUNDI MSCI Japan UCITS ETF	Luxembourg		Extraordinary Shareholders	23-sep-24	Management	Company Articles	Amend Articles/Charter Equity-Related	For	Against	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Routine Business	Accept Financial Statements and Statutory Reports	For	For	Yes

Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Routine Business	Approve Dividends	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Director Election	Elect Director	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Audit Related	Authorize Board to Fix Remuneration of External Auditor(s)	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Social	Approve Political Donations	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Yes
Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Capitalization	Authorize Share Repurchase Program	For	For	Yes

Diageo Plc	United Kingdom	Beverages	Annual	26-sep-24	Management	Takeover Related	Authorize the Company to Call EGM with Two Weeks Notice	For	For	Yes
Wolters Kluwer NV	Netherlands	Professional Services	Extraordinary Shareholders	28-okt-24	Management	Director Election	Elect Supervisory Board Member	For	For	Yes
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Compensation	Amend Omnibus Stock Plan	For	Against	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Management	Audit Related	Ratify Auditors	For	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Shareholder	Social	Report on EEO	Against	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Shareholder	Environmental	GHG Emissions	Against	For	Partial
Cintas Corporation	USA	Commercial Services & Supplies	Annual	29-okt-24	Shareholder	Social	Political Contributions Disclosure	Against	For	Partial
CSL Limited	Australia	Biotechnology	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Yes
CSL Limited	Australia	Biotechnology	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Yes
CSL Limited	Australia	Biotechnology	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Yes
CSL Limited	Australia	Biotechnology	Annual	29-okt-24	Management	Director Election	Elect Director	For	For	Yes

Microsoft Corporation	USA	Software	Annual	10-dec-24	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Management	Director Election	Elect Director	For	For	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Management	Audit Related	Ratify Auditors	For	For	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Shareholder	Social	Weapons - Related	Against	Against	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Shareholder	Social	Operations in High Risk Countries	Against	For	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	Against	Yes
Microsoft Corporation	USA	Software	Annual	10-dec-24	Shareholder	Social	Miscellaneous Proposal - Social	Against	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Director Election	Elect Director	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Audit Related	Ratify Auditors	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Management	Takeover Related	Amend Right to Call Special Meeting	For	For	Yes
AutoZone, Inc.	USA	Specialty Retail	Annual	18-dec-24	Shareholder	Corporate Governance	Amend Articles/Bylaws/Charter - Call Special Meetings	Against	For	Yes
Kerry Group Plc	Ireland	Food Products	Special	19-dec-24	Management	Non-Routine Business	Approve Transaction with a Related Party	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Special	19-dec-24	Management	Capitalization	Approve Capital Raising	For	For	Yes
Kerry Group Plc	Ireland	Food Products	Special	19-dec-24	Management	Company Articles	Amend Articles/Charter to Reflect Changes in Capital	For	For	Yes

Kerry Group Plc	Ireland	Food Products	Special	19-dec-24	Management	Capitalization	Approve Reduction/Cancellation of Share Premium Account	For	For	Yes
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